

Nate McGuire
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Education	The University of Texas at Austin Bachelor of Business Administration – Finance Bachelor of Science in Communication – Corporate Communication Studies GPA: 3.23	May 2008
Experience		
May 2008- Present	Ernst & Young, LLP Operations, Analytics, and Tax Technical <i>Consultant</i> <ul style="list-style-type: none">• Managed a global team in assessment, production, and additional analysis for expatriate tax considerations with one of the firm’s priority accounts, including ad-hoc Excel and Access reporting and daily client contact• Research, analyze, and provide international tax treatment of granting various equity awards to employees in over 40 countries to design and structure clients’ equity incentive plans abroad to mitigate tax liabilities• Analyze tax implications relating to equity, compensation, and benefits requirements under IRC 162(m), 280G; and FAS123R, IFRS, etc.• Assessment of risk exposure involving stock options and equity grants for multiple clients through peer group evaluation and proxy analysis• Review and assessment of organizational structure, risks and controls, vendor contracts, etc, for clients to provide analysis and recommendations based on experience and industry best practices• Managed underwater stock option project team in 300-hour research project to analyze the prevalence, terms, and value of new grant awards to client employees in current market conditions• Assisted in the design, development, and testing of a tax assessment tool to mitigate expatriate tax implications and facilitate the development of processes for one of the firm’s largest clients	Dallas, TX
May 2007 - May 2008	Capital Metropolitan Transit Authority <i>Finance and Risk Management Intern</i> <ul style="list-style-type: none">• Research, design, and creation of multiple Executive presentations• Managed wellness project valued at \$15,000• Database creation, implementation, and management	Austin, TX
Summer 2006	Airimba Wireless <i>Sales Associate and Marketing Director</i> <ul style="list-style-type: none">• Design and implementation of an integrated marketing effort• Generated revenue in excess of \$20,000• Interaction with an excess of 100 customers daily	Austin, TX
December 2005 - May 2006	T3: The Think Tank <i>Advertising Intern</i> <ul style="list-style-type: none">• Managed interviewing processes for employee candidates• Gained integral understanding of the business of Advertising	Austin, TX
Skills	Computer- Expert: MS Word, Excel, PowerPoint, Visio; Proficient: MS Access, Adobe Photoshop, Indesign, Dreamweaver, Fireworks, HTML, JavaScript Language: Proficient in Spanish	
Interests & Honors	<ul style="list-style-type: none">• McCombs Alumni Network – Operations Chair• Triathlon competition (Sprint and Olympic distances)• Ernst & Young University of Texas Recruiting Representative• Eagle Scout, BSA	